

**REGULAR MEETING  
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS  
MONDAY, SEPTEMBER 16, 2019**

**7:30 PM REGULAR BUSINESS MEETING**

**CHATHAM HIGH SCHOOL - MEDIA CENTER  
255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY**

**MINUTES**

**I. CALL TO ORDER:** The meeting was called to order at 7:35 PM by Jill Critchley Weber, President

**II. OPEN PUBLIC MEETING STATEMENT:** In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

**III. ROLL CALL:**

**Present:** Mary Chambers, Ann Ciccarelli, Michelle Clark, Lata Kenney, Michael Ryan, Michael Valenti and Jill Weber

**Absent:** Sal Arnuk and Matthew Gilfillan.

**Also Present:** Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Ms Karen Chase, Assistant Superintendent of Curriculum and Instruction; Dr. Vincent D'Elia, Assistant Superintendent of Student Support Services; Ms. Beth Grant, Human Resources Manager; and 10 members of the public and press.

**IV. PLEDGE OF ALLEGIANCE** – Ms. Weber led the assembly in the Pledge of Allegiance.

**V. BOARD PRESIDENT'S COMMENTS** – Ms. Critchley Weber welcomed everyone to the opening of school and thanked the two CHS students working the cameras to record the board meeting.

**VI. ADMINISTRATIVE REPORTS**

**A. SUPERINTENDENT'S REPORT**

- **Student Bus Transportation:** Dr. LaSusa announced that school has been open for two weeks. The biggest challenge has been transportation. The district did not do well in having the routes ready before for school began. The first week did no go very well. All subscription riders have now been assigned to routes and all issues are being corrected.

The dynamics of transportation changes every year and the process will be rectified so these issues will not be repeated.

- **Opening of School:** The principals have all stated that this year's opening was very smooth.
- **Out of the Darkness Walk - September 21:** Dr. LaSusa announced the walk is this weekend and the district is happy to partner with the Township once again.
- Dr. LaSusa introduced the Township Administrator, Robert "Bob" Hoffman. Bob addressed the board and introduced himself and announced that he is very happy working in Chatham and with Dr. LaSusa and Peter Daquila. He asked for a "student government" day in the spring for the students to run the township government for a day. He asked to speak to the students in March about local government.
- In response to Ms. Weber, Mr. Hoffman feels that the Township, Borough and District can work better together. The Township could use technology assistance and provide services to the district.
- In response to Ms. Weber, Dr. LaSusa commented on the bus driver shortage and what some neighboring districts are doing to deal with the bus driver shortage.
- First Student has been very responsive to our needs and is attempting to correct all the issues.
- Ms. Clark asked the website have the bus contact information.

## B. BUSINESS ADMINISTRATOR'S REPORT

### Construction

- CMS Auditorium – The progress is being made. The sheet rock has been installed in more than half of the auditorium. The ductwork was delivered on Friday, 9/13 and is being installed. The steel will be delivered soon.
- The construction timeline was reviewed at the last meeting and the contractor should achieve the substantial completion date of December 13, 2019.
- Next construction meeting is 9/25.
- CHS Auditorium – The contractor received 95% of the parts to re-align the center mezzanine seats but won't start until they have all of the parts.

## VII. COMMITTEE REPORTS

- A. **Personnel:** Ms. Ciccarelli reported that the committee met tonight and discussed staff wellness and district staffing.
- B. **Curriculum:** Ms. Clark reported that she the committee met on 9/9/19 and discussed student transition from LAS to CMS.
- C. **Finance/Facilities:** Ms. Ryan reported that the committee met on 9/9/19 and discussed facility use fees, capital projects for the referendum that would be eligible for debt service/ planning.
- D. **Policy and Planning** Ms. Ryan reported that the committee met on 9/16/19 and discussed numerous policies and regulations. Tonight is the approval to cancel policy #5517 and revise #7510, faculty use fees. Policies #3159, #4219, #6112, #7440, #8630, and 8670 will be approved for the 1<sup>st</sup> reading.

**Liaisons**

Chatham Borough: Ms. Weber had nothing to report.

Chatham Township: Ms. Clark reported that on 9/23/19 the Chatham Library will have a presentation on lockdowns.

Chatham Athletic Boosters/Chatham Performing Arts Boosters: Ms. Critchley Weber reported the following:

- The Marching Band recently had their first performance at the Chatham football game. The marching band will be competing at the Roxbury Festival on September 28<sup>th</sup> and the Randolph Festival on October 4<sup>th</sup>.
- The high school fall drama, *The Crucible*, was cast last week and they begin rehearsals this week. The middle school musical, *Seussical*, will announce their October auditions soon!
- Our Lafayette Band, Orchestra, Choir, and Theatre programs got up and running this week, enrolling many 4<sup>th</sup> and 5<sup>th</sup> graders in one or two of these amazing experiences for this school year and beyond!
- Finally, the K-3 music teachers recently received Ukuleles courtesy of the Chatham Performing Arts Boosters to integrate into the curriculum.
- Follow us on Facebook under “Chatham Performing Arts” and Twitter under @arts\_chatham! We will be posting updates about the goings on in the department through these accounts and look forward to seeing you online!

Chatham Education Foundation: Ms. Kenney reported that the CEF will be at each back to school nights. The 7<sup>th</sup> Annual Trivial night is on November, 14, 2019.

Chatham Recreation (M. Gilfillan) – No report

PTO District Cabinet (A. Ciccarelli) -NTR

**VIII. MINUTES**

Motion by Trustee Ms. Critchley Weber. Seconded by Ms. Ciccarelli. Roll call vote: 6-0-1

The following abstained: Mr. Ryan

*1. Approval: Minutes*

**RESOLVED:** That the Board of Education approves the minutes from the following meetings:

- August 26, 2019 - Public and Executive Sessions

**IX. PUBLIC COMMENTARY**

- Aimee Reali reported the following for Chatham SEPAG:
  - There will be a joint meeting in September followed up on goals of items to be accomplished in 2019/2020. Plan to issue a survey to every special education parent.
  - -Dr. D’Elia will present at the October meeting.
  - Hope to continue to raise awareness on dyslexia.
  - Plan to continue progress improvement tracking.
- Kelly Loufbrow announced that the Madison and Chatham Coalition is entering into its 3<sup>rd</sup> year to raise awareness on substance abuse. The Municipal Alliance supports Madison and

Chatham and works in conjunction with the coalition. They acknowledge the districts efforts and promotion of wellness.

Ms. Karen Chase reported the SDOC has the Madison and Chatham curriculum and will use it in the district.

- Carolyn Dempsey thanked the district for taking the busing issues very seriously and working to resolve all of the issues. She supports Bob Hoffman’s invitation to have students be involved in the Borough government.
- Mr. Michael Valenti noted that in his opinion the traffic in the Borough and Township has increased and there is more congestion.
- Jane Devlin requested that when Dr. D’Elia presents to Sepag on 10/17/2019 that it be posted on the district website. She also thanked the board for all the health and wellness needs. Ms. Devlin also noted that there have been improvements on homework at CHS and the amount of homework is on Principal Groh’s radar.
- Bill Heap asked about the status of CEA negotiations.  
Ms. Weber replied, no comments at this time.

**X. ACTION ITEMS**

**A. PERSONNEL**

Agenda items A.1 to A.22, Motion by Trustee Ms. Ciccarelli, seconded by Trustee Mr. Ryan  
Roll call vote: 7-0

Dr. LaSusa noted that Doug Chambers has worked in the district more than 30 years.

1. *(0120-19/20) Acceptance: Retirement*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the retirement of the following staff member:

Name	Location/Position	Effective Date
Chambers, Douglas	CHS/Teacher	01/01/2020

2. *(0121-19/20) Approval: Resignation*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff member:

Name	Location/Position	Effective Date
Patterson, Donna	LAF/Paraprofessional	09/13/2019

3. *(0122-19/20) Approval: Contracts - 2019/2020 School Year*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/ Step	Salary	Effective Date	Termination Date	Notes
Koulichkov, Andrea	Paraprofessional	SBS	N/A	N/A	\$17.47	09/11/2019	06/26/2019	
Knerr, Deborah	Paraprofessional	SBS	N/A	N/A	\$17.47	09/12/2019	06/26/2019	
Carroll, Logan	Paraprofessional	CHS	N/A	N/A	\$17.47	08/27/2019	06/26/2019	

4. (0123-19/20) Approval: Contracts - Leave Replacement Assignments

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following Leave Replacement assignments for the 2019/2020 school year, pending negotiations:

Name	Position	Location	Column/ Step	Salary	Effective Date	Termination Date	Notes
DeFeo, Matthew	Teacher of English	CMS	BA/2	\$56,353 Prorated \$37,474.81	09/03/2019	03/19/2020	
Johnson, Brian	Auditorium Coordinator	CHS	N/A	\$30,000 Prorated \$6,000.00	09/03/2019	11/01/2019	

5. (0124-19/20) Approval: Contract - Custodial Staff

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following contract, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Custodial Employees:

Name	Position	Location	FTE	Category/ Step	Salary	Effective Date	Termination Date	Notes
Noori, Fauzia	Floater Custodian	District	1.00	IV/4	\$40,232.00 Prorated \$31,850.33	09/16/2019	06/30/2020	Salary includes \$2,000 night Differential

6. (0125-19/20) Amendment: Maternity Leave of Absence

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends the following *Maternity Leaves of Absence*:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 7693	09/03/2019	28	10/15/2019	12/20/2019	N/A	03/20/2020	Supersedes action on 06/17/19 to amend dates.
ID# 2169	08/27/2019	35	10/22/2019	10/22/2019	01/29/2020	08/25/2020	Supersedes action on 04/29/2019 to amend disability.

7. (0126-19/20) Approval: Maternity Leave of Absence

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following *Maternity Leave of Absence*:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 7005	11/04/2019	40	01/15/2020	01/15/2020	NA	04/16/2020	

8. (0127-19/20) Approval: Unpaid Absences

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2019/2020 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
LaCorte, Mary	Paraprofessional	WAS	2	10/10/2019	10/11/2019	
D'Aloia, Michael	Library Media Specialist	SBS	3	02/19/2020	02/21/2020	
Calamari, Lisa	Teacher	CMS	1	10/31/2019	10/31/2019	
McCabe, MaryAnn	Paraprofessional	MAS	3	09/10, 09/11 & 09/13/2019	N/A	
Srikantan, Sharada	Paraprofessional	SBS	12	01/02/2020	01/17/2020	
Sullivan, Margaret	Paraprofessional	WAS	5	10/21/2019	10/25/2019	

9. (0128-19/20) Amendment: Contracts - Extra Duty Stipends

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends Contracts for Extra Duty Stipends, for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation
Douglas Chambers	Math League (1st half)	0.15	\$1,508.12
Milone, Susan	Play Area/Bus Supervisor (PM)	0.1	\$1,005.41
Druhot, Dawn	Play Area/Bus Supervisor (AM)	0.1	\$1,005.41
Hartnett, Mary	Play Area/Bus Supervisor (AM)	0.1	\$1,005.41

10. (0129-19/20) Rescind: Contracts - Extra Duty Stipends

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education rescinds Contracts for Extra Duty Stipends, for the 2019/2020 school year, as per the

agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation
James Meguerian	Mock Trial	0.3	\$3,016.23
Lauren Ventresca	Marching Band Assistant	0.2	\$2,010.82
Christine Pensavalle	LINKS Assistant	0.25	\$2,513.53
Nicole Jones	Team Leader Grade 3 (shared)	0.435	\$2,186.68
Jaclyn Flanagan	Team Leader Grade 3 (shared)	0.435	\$2,186.68

11. (0130-19/20) Approval: Contracts - Extra Duty Stipends

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Contracts for Extra Duty Stipends, for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation
Brian Johnson	ASP Sound	0.05	\$502.68
Brian Johnson	Auditorium Coordinator II	N/A	\$4,590.45
Connor Henderson	Fall Intramural Supervisor	0.01	\$1,005.41
Lisa Lattarulo	District Leader Health/PE	0.6	\$6,032.46
Nicholas Cicarelli	District Leader Health/PE	0.6	\$6,032.46
Jennifer Cifrodella	Media Club I - Director	0.2	\$2,010.74
Caitlyn Emrich	Media Club II - Assistant	0.1	\$1,005.37
Kathryn Franz	Nothing But Nets II	0.05	\$502.68
Jillian Brandt	ASP Choreographer	0.2	\$2,010.74
Anthony Riccardi	Mock Trial	0.3	\$3,016.23
Dawn-Marie Sobi	Marching Band Assistant	0.2	\$2,010.82
Anthony Riccardi	LINKS Assistant	0.25	\$2,513.53
Cynthia Swenson	Grade Level Leader 3	0.435	\$4,373.35

12. (0131-19/20) Approval: Extra Class - Certificated Staff

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves an *Extra Class* for Certificated Staff, for the 2018/2019 school year, detailed as follows:

Name/Position	Location	Effective Date	End Date	Salary	Notes
John Hajdu Teacher of Computer Science	CHS	09/01/2018	06/30/2019	\$6,000.00	

13. (0132-19/20) Approval: 2019 Fall Coaching Staff

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for *Fall Coaches*, for the 2019/2020 school year, pending negotiations, as per agreement between School District of the Chathams and CEA, as listed below:

Name		Season	Sport	Assignment	Ratio	Salary
Lauren Eager		Fall 2019	Volleyball	Volunteer	N/A	N/A
Gregory Solomon		Fall 2019	Football	Volunteer	N/A	N/A
Kris Fallon	*	Fall 2019	Field Hockey	Volunteer	N/A	N/A
Kim Pyhel		Fall 2019	Field Hockey	Volunteer	N/A	N/A
Jason Mariano	*	Fall 2019	Weight Room Supervisor	N/A	0.3	\$3,016.23

\* Denotes district employee

14. (0133-19/20) Amendment - Mentoring 2019/2020

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends *Mentoring* for the 2019/2020 school year, as listed below:

Mentor	Novice Teacher	School	Certificate	Weeks	Rate	Notes
Christine Leonardis	Itzel Popova	CMS	CE	20	\$666.66	Supersedes action on 08/26/2019 to amend mentor.

15. (0134-19/20) Approval - Mentoring 2019/2020

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves *Mentoring* for the 2019/2020 school year, as listed below:

Mentor	Novice Teacher	School	Certificate	Weeks	Rate
Timothy Casey	Matthew DeFeo	CMS	CE	9	\$299.97

16. (0135-19/20) Approval: District Substitutes

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following substitutes for the 2019/2020 school year:

Teacher	Para	Clerical	Nurse	Last Name	First Name
x	x	x		Barber	Laura
x	x			Ness	Brian
x	x			Turbyfill	Jared

17. (0136-19/20) Approval: District Security Substitute

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Anthony Crowe to work as a district security substitute at the rate of \$25.00 per hour for the 2019/2020 school year.



## 18. (0137-19/20) Approval: Additional Bus Supervisor Hours

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Susan Milone to provide an additional 3 hours per week bus supervision, at her contracted hourly rate, not to exceed 10 hours, for the 2019/2020 school year.

## 19. (0138-19/20) Approval: Additional ESL Screening Hours

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Debra Keeley and Lisa Forte to provide ESL Screening, at their contracted hourly rate, pending negotiations, not to exceed four hours each, for the 2019/2020 school year.

## 20. (0139-19/20) Approval: District Videographer

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the appointment of Connor Henderson as district videographer for SY 2019/2020 at an annualized stipend rate of \$20,000.00.

## 21. (0140-19/20) Approval: Supplemental Instruction - Samantha Suckno

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Samantha Suckno to provide supplemental instruction to special education students during the 2019/2020 school year as per the IEPs at a rate \$60.00 per hour not to exceed \$4,320.00.

## 22. (0141-19/20) Approval: Travel

**WHEREAS:** In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham's *Policy 6471 - School District Travel*, travel by school district employees and Board of Education members must be approved in advance; now **THEREFORE, BE IT RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
Oct	3	2019	Christine	Mahoney	Student Assistance Counselor	INR Seminars	Opioids & Marijuana	Mahwah, NJ	\$120
Oct	22	2019	Colleen	Mullen	Speech Language Pathologist	Summit Professional Education	Autism Across the Spectrum	Eatontown, NJ	\$235
Oct	23	2019	Rachel	Goldberg	Science Teacher	NJSC	Annual Convention	Princeton, NJ	\$220
Oct	29	2019	Cristina	Lanzilotta	Counselor	Good Grief	Understanding Grief and Loss	Morristown NJ	\$160
Nov	21-24	2019	Oona	Abrams	English Teacher	NCTE	Annual Convention	Baltimore, MD	\$810
Dec	13-15	2019	Bill	Librera	Assistant Principal/Athletics	NIAAA	Annual Conference	Atlantic City, NJ	\$1,000

Feb	18-21	2020	Lydia	MacIntosh-Haye	Psychologist	NASP	Annual Convention	Baltimore, MD	\$259
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**B. FINANCE/FACILITIES**

Agenda items B.1 to B.10, Motion by Trustee: Mr. Ryan, seconded by Trustee: Ms. Ciccarelli.  
Roll call vote: 7-0

Mr. Ryan gave thanks for the donations received B.3 – B.6.

1. (0127-19/20) Approval: Payments - Bills List & Payroll

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following payments: (Attachment B.1)

Description	Totals
Bills List - August 26, 2019	\$1,833,318.53
Bills List -September 16, 2019	\$2,021,703.99
<b>TOTAL:</b>	<b>\$3,855,022.52</b>

2. (0128-19/20) Approval: Revised Preliminary Transfers & Revised Preliminary Monthly Report of County Transfers - June 2019

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Revised Preliminary Report and the Revised Preliminary Monthly Report of County Transfers for June 2019 Transfers within the 2018/2019 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Attachment B.2)

3. (0129-19/20) Approval: Modification & Acceptance: CEF - Chatham Education Foundation Donation

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts a donation from the CEF of 244 Virtual Reality Goggles valued at \$5,964.60. The original cash donation of \$5,992.50 has been returned to the CEF.

4. (0130-19/20) Acceptance: Donation to CHS

**RESOLVED:** Upon the recommendation of the Superintendent, and as approved by the Chatham High School Principal, the Board of Education accepts a donation from Kim Lanza of a General Electric electric stove with a convection oven valued at \$150 and a General Electric microwave oven valued at \$50, which will be used in the self-contained classroom at CHS.

5. (0131-19/20) Acceptance: Additional Donation WAS PTO

**RESOLVED:** Upon the recommendation of the Superintendent, and as approved by the Washington Avenue School Principal, the Board of Education accepts an additional donation from the WAS PTO of \$700.00 for additional work done on the playground project.

6. (0132-19/20) *Approval: Donation to CMS*

**RESOLVED:** Upon the recommendation of the Superintendent, and as approved by the Chatham Middle School Principal, the Board of Education accepts a donation of \$100.00 from the American Heart Association to CMS to be used at the principal’s discretion.

7. (0133-19/20) *Approval: Regular Year Out-of-District Student*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the tuition and transportation costs for the 2019/2020 Regular School Year out-of-district placement for the special education student listed below:

Primary Location	State ID	ESY	Annual Tuition 2019/2020	1:1 Aide	Total Tuition 2019/2020
Sage Day	5150518377	\$0.00	\$62,415.00		\$62,415.00

8. (0134-19/20) *Approval: ESY Services*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the reimbursement for extended school year services to the parents of special education student #4983399288 in the amount of \$750.00.

9. (0135-19/20) *Rescind: Outside Vendor to Provide Services*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education rescinds Program for Little Learners to provide services at the rate of \$110.00 per hour for the 2019/2020 school year not to exceed \$29,000.00.

10. (0136-19/20) *Approval: Outside Vendor to Provide Services*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Melissa C. Valent, M.Ed., BCBA to provide services at the rate of \$110.00 per hour for the 2019/2020 school year not to exceed \$29,000.00.

**C. CURRICULUM**

Agenda items C.1 to C.3, Motion by Trustee: Ms. Clark, seconded by Trustee: Ms. Chambers.  
Roll call vote: 7-0

1. (094-19/20) *Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from August 26, 2019 through September 13, 2019.*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of August 26, 2019 through September 13, 2019 pursuant to N.J.S.A. 18A:37-1 et seq.

2. (095-19/20) *Affirmation: Findings of Harassment, Intimidation and Bully Investigations*

**RESOLVED:** That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board’s August 26,

2019 Meeting, which encompasses all HIB findings from July 15, 2019 through August 23, 2019.

3. *(096-19/20) Acceptance: Anti-Bullying Bill of Rights Self Assessment - 2018/2019*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the district 2018/2019 Anti-Bullying Bill of Rights Self Assessment.

#### **D. POLICY**

Agenda item D.1 to D.2,, Motion by Trustee Mr. Ryan, seconded by Trustee Ms. Clark

Roll call vote: 7-0

1. *(002-19/20) Approval: Cancellation of Policy 5517 and Revision to Policy/Regulation 7510*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the cancellation of Policy 5517 – School District Identification Cards and the approval of the revision of Policy and Regulation 7510 – Use of Facilities. *(Attachment D.1)*

2. *(003-19/20) Approval: 1st Reading of Policies/Regulations*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the first reading of policies/regulations as listed below: *(Attachment D.2)*

- Policy 3159 - Teaching Staff Member/School District Reporting Responsibilities
- Policy 4219 - Commercial Driver's License Controlled Substance and Alcohol Use Testing
- Policy/Reg - 6112 - Reimbursement of Federal and Other Grant Expenditures
- Policy/Reg - 7440 - School District Security
- Policy/Reg - 8630 - Bus Driver/Bus Aide Responsibility
- Policy 8670 - Transportation of Special Needs Students

**XI. BOARD BUSINESS** – Mr. Critchley Weber asked to continue to work on altering the high school start time and how it will effect busing.

**XII. PUBLIC COMMENTARY** - None

**XIII. EXECUTIVE SESSION**

At 8:53 PM moved Ms. Critchley Weber, and seconded Mr. Clark

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss: (select one or more)

1. a matter rendered confidential by federal or state law;
2. a matter in which release of information would impair the right to receive government funds;
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. a collective bargaining agreement and/or negotiations related to it;

5. a matter involving the purchase, lease, or acquisition of real property with public funds;
6. protection of public safety and property and/or investigations of possible violations or violations of law;
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. specific prospective or current employees unless all who could be adversely affected request an open session;
9. deliberation after a public hearing that could result in a civil penalty or other loss; and be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

#### **XIV. PUBLIC SESSION**

At 9:18 PM moved by Ms. Critchley Weber, seconded by Mr. Clark

The board reconvened in Public Session.

#### **XV. ADJOURNMENT**

Moved by Ms. Critchley Weber, and seconded by Mr. Clark and approved by unanimous voice vote, the meeting adjourned at 9:20 PM

**Minutes recorded by:**

**Peter Daquila**  
**Business Administrator/Board Secretary**